



Microsoft Datacenter Academy

Anthony Putorek

Building digital skills

and creating career pathways for the workforces in our datacenter communities is rooted in Microsoft's mission to empower every person and every organization on the planet to achieve more.

> Utaukwa Allen, Director Datacenter Community Development

> > Microsoft



About Us

Microsoft's Datacenter Academy aims to create a diverse and localized talent pool of skilled, technical workers in the 54+ global communities where we operate datacenters.

DCA Core Pillars

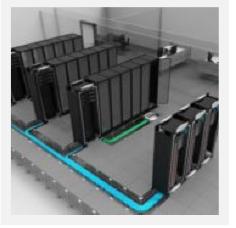




Datacenter Curriculum

Mapping datacenter skills to industry IT curriculum Scholarship Awards

Supporting historically underrepresented groups in STEM



Datacenter Lab

Providing a datacenter within a classroom

12-week paid internship in production enterprise datacenter

Work Experience



Mentorship

Empowering students by building a network of IT professionals

Investing in People | Developing Communities

Employability

Labor market growth DCA locations



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Outcomes

Key results reflect the success of DCA in our global communities

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Career Advancement

Digital skills and certification improves career prospects in DCA markets

Performance

Reduce time on task. Certificate holders spend **30%** less time troubleshooting operating system problems.¹



Those with CompTIA A+ certifications see on average an **87%** increase over the per capita income of the DCA counties they live in.²

¹ Source: IDC's IT Professional Performance Survey, January 2019 – CompTIA ² Salary data for certified professions – Salary.com

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Time to 1st Promotion 58% of certified candidates get promoted within one

year of being hired in their first IT position (compared with 39% of "never certified"

IT professionals).¹



DC Academy Labs



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Planned Academies FY21 \bigotimes

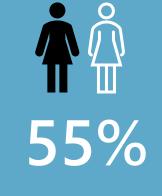
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DC Academy Scholarships



39%

DC Academy Scholars CompTIA Certified



DC Academy Scholars Are Female

72%

DC Academy URG Scholars 90%

DCA Interns Converted to Full-Time Employment \$540K

Scholarship Funding

\$4M

Donated DC Equipment

\$252K

GC Donated Time and Materials for DC Lab Builds



Microsoft

Thank You

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